



Code of Conduct & Behaviour Policy Players, Club Officials and Supporters

Updated 1 July 2024

Code Of Conduct & Behaviour Policy

1 July 2024



Table of Contents

Table of Contents	2
Overview	3
Training & Team Selection	3
Players Behaviour	3
Match Day Behaviour	4
Umpires	4
Opposing Sides	4
Teammates	4
Supporters	5
Social Media	5
Disciplinary Action and Sanctions	6
Appeals Procedure	7
Policy Review and Commitment	8
Executive Committee Endorsement.....	8
Enquiries Regarding Policy.....	8
Player Acknowledgement.....	8
Versions and Revision.....	8

Code Of Conduct & Behaviour Policy

1 July 2024



Overview

Blackburn North Cricket Club Inc. ("BNCC") was established in 1948 and recently celebrated its 75th Jubilee Year in 2023. The Club is affiliated within the Box Hill Reporter District Cricket Association (BHRDCA) and Veterans Cricket Victoria (VCV).

The Club's 1st XI Senior Men's Team currently plays in the Dorothy McIntosh Shield Grade. The club also fields three other Senior Men's Teams within the BHRDCA as well as an Over 50 VETS Team in the VCV that plays on Sundays. The Club has two grounds at its home base at Koonung Reserve, Blackburn North. All grades play on synthetic pitches.

BNCC welcomes senior players, supporters, social members, and their extended families to the club and fully embraces diversity and inclusion and believes in the spirit of good sportsmanship and behaviour. BNCC is committed to maintaining the highest standards of behaviour and conduct. This code of conduct applies to all players, spectators and team officials and extends to training, match days, club social functions and social media.

The Club also holds Gold Accreditation within the Good Sports Program, and this Policy should be read in conjunction with The Club's current version (1 July 2024) of its Good Sports Policy that specifically relates to Alcohol and Illegal Drug Management, Safe Transportation, and Smoking and Vaping Management.

Training & Team Selection

As a playing member of the BNCC all players will:

- Attend all club organised training sessions where possible. Players unable to attend will notify the Senior Coach or a member of the Senior Match Committee in advance.
- Wear appropriate clothing including a BNCC training or match day shirt (or plain white shirt) and approved tracksuit pants or shorts. Failure to wear appropriate clothing will result in the player not being permitted to train.
- Display a positive attitude to training and participate in all training activities as directed by the Senior Coach and/or Leadership Team and other club nominated training officials.
- Notify the Senior Coach and/or Leadership Team when injured at training.
- Play in the designated team as selected by the Senior Match Committee and in the best interests of the Club.

Players Behaviour

- Attend training whilst under the influence of alcohol and/or illegal drugs.
- Directly harass or abuse a teammate or Club official.
- Discourage teammates based on their ability level.
- Refuse to participate in activities unless injured.

Code Of Conduct & Behaviour Policy

1 July 2024



Match Day Behaviour

As a member of the BNCC all players will:

- Arrive at the match day venue at the time specified by the team Captain, unless otherwise agreed.
- Assist in the preparation of the match day as directed by the team Captain.
- Wear appropriate BNCC uniform.
- Not arrive at the match day venue under the influence of alcohol and/or illegal drugs.

Umpires

As a member of BNCC all players, spectators and team officials must always accept the umpire's decision (whether they are a paid umpire or otherwise). Players, spectators, and team officials will:

- Not dispute an umpire's decision or react in a threatening or disapproving manner.
- Not verbally or physically abuse any umpire.
- Move immediately from the field when given out.
- Not advance towards an umpire in an aggressive manner when appealing.
- Generally assist the umpire in performing their duties.

Opposing Sides

As a member of BNCC all players, spectators and team officials will:

- Not use crude and/or abusive language (sledging) nor make offensive gestures or hand signals nor deliberately distract an opponent.
- Not swear at, abuse, or use racially abusive comments nor indulge in racially abusive actions against fellow players, officials, members, and supporters.
- Not use or threaten violence towards opposing team members.
- Players to shake hands with all opposing team members at the conclusion of a match.

Teammates

As a member of BNCC all players will:

- Show respect to all teammates regardless of ability.
- Always encourage teammates.
- Not abuse or insult a teammate at any time and regarding any action.

Code Of Conduct & Behaviour Policy

1 July 2024



The Executive Committee, Senior Committee and Senior Match Committee will take all necessary steps to ensure the good behaviour of the Club's members and supporters towards players and umpires.

Supporters

Non-playing members, social members, coterie groups and supporters of the club are always welcome at BNCC games.

The club encourages good will towards both BNCC players and opposition players and their supporters.

The standards set to players also applies to all supporters of the club.

The President and Executive Committee of BNCC has the right to investigate and address any inappropriate behaviour by supporters of BNCC.

BNCC supporters are encouraged to display a welcoming and friendly persona towards opposition clubs, players and supporters and are expected to behave the same when visiting opposition clubs for away games.

Social Media

The above standards of behaviour relating to umpires, opposing sides and teammates will also apply to the use of social media. While the club does not seek to control general use of social media, its Relevant Persons (Players, Members, Club Officials and Supporters) should exercise caution when posting material relating to the activity of The Club and its Relevant Persons.

Social Media means any website or application that enables users to create and share content or participate in one or both of social and online networking and is not limited.

The inclusion of this Policy is to set out BNCC's rules for the appropriate use of Social Media by Relevant Persons, whether for or on behalf of BNCC, engaging with BNCC, or personally representing BNCC.

The aim of this specific Policy is to:

- Promote and encourage appropriate use of Social Media by Relevant Persons.
- Ensure that Relevant Persons understand BNCC's approach to Social Media, and its expectations for the personal and professional use of online communication.
- Govern the terms of use by Relevant Persons of BNCC controlled, administered or related Social Media.

This Policy also aims to protect the Intellectual Property, Confidential Information, brand, reputation and viability of BNCC as well as the rights and interests of Relevant Persons.

While this Policy does not form part of any contractual relationship, failure to comply with the procedures below may result in disciplinary action by BNCC against any Relevant Person.

Code Of Conduct & Behaviour Policy

1 July 2024



This Policy applies to all communications published by Relevant Persons on Social Media.

The use of Social Media is regarded as an essential and convenient tool in day-to-day life and business. It must be used in a manner that upholds the policies and procedures of BNCC and in a way that reflects the responsible and upstanding principals of The Club.

- The use of Social Media by any Relevant Person should be appropriate, responsible and ethical.
- All BNCC communications posted, shared or sent on Social Media, whether by an Authorised User or otherwise, are considered official communications of BNCC in the same manner as documents on BNCC letterhead and, therefore, must be consistent with the values, ethics, policies, aims and objectives of BNCC.
- All communications posted, shared or sent on Social Media by Relevant Persons in their personal capacity may still be considered by others, whether correct or not, as a communication of BNCC, or otherwise representing the views, values or beliefs of BNCC or members of BNCC. As such, BNCC expects that such communications will at all times be consistent with the values, ethics, policies, aims and objectives of BNCC.
- The use of Social Media by any Relevant Person should be made with a clear distinction between acting in a professional capacity and a personal capacity.
- Only Authorised Users are authorised to comment or publish information on Social Media for or on behalf of BNCC. Authorised Users will not do anything that may cause harm to The Club, brand, reputation or rights of BNCC or its Associated Parties nor disclose information about a BNCC stakeholder that is confidential or commercially sensitive without the written approval of the stakeholder and The Club.
- Relevant Persons must take their affiliation with BNCC into account when using Social Media and consider the capacity to damage The Club's and other Relevant Persons reputation.
- All Relevant Persons have a responsibility to ensure that everyone's actions in relation to the use of Social Media comply with this Policy and immediately report any perceived incidence of non-compliance with this Policy to BNCC Executive Committee.

Disciplinary Action and Sanctions

In penalising the player(s) concerned, the Senior Match Committee under the direction of the Executive Committee shall have the following powers:

- To require the player(s) to issue an apology (verbal or written) within a specified time.
- To record a reprimand and to give a warning as to future conduct.
- To suspend the player's right to be considered for selection by the Club to play in one or more matches.
- In certain cases, to impose more than one of the above penalties.

Code Of Conduct & Behaviour Policy

1 July 2024



In the instance of Gross Misconduct the Executive Committee shall have the following powers:

- To suspend the player's membership of the club for a period.
- In extreme cases, to terminate the player's membership forthwith.

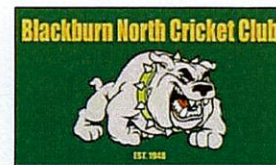
Appeals Procedure

Any player(s) who has been penalised shall have the right to appeal to the Executive Committee, being the President, Vice President, Secretary and Treasurer (as appointed) for a review of the findings of the Senior Match Committee and of the penalty or penalties imposed.

The decision of the Executive Committee, in all cases, shall be final and binding.

Code Of Conduct & Behaviour Policy

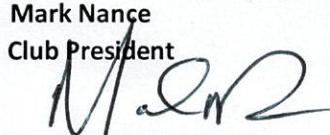
1 July 2024



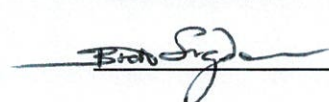
Policy Review and Commitment

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements. This version has been reviewed and updated 1 July 2024 to become effective for the 2024/25 Season commencing in October 2024. Next policy review June 2025.

Executive Committee Endorsement & Signatures

Signed: **Mark Nance**
Club President


Date: **1 July 2024**

Signed: **Brett Sugden**
Club Secretary


Date: **1 July 2024**

Enquiries Regarding Our Club Policy

CONTACT: Brett Sugden
EMAIL: bncsecretary@gmail.com

Player Acknowledgement (where required/directed):

The following player/member/supported/other has read and understood the above Policy.

Person: _____
Full Name: _____
Role: _____
Date: _____
Signature: _____
Contracted Player: Yes / No

Versions and Revision

1 st Version	Code of Conduct & Behaviour Policy	2015
2nd Version	Code of Conduct & Behaviour Policy	1.7.2024 (Current)

Code Of Conduct & Behaviour Policy

1 July 2024



Blackburn North Cricket Club Inc.

Len Toogood Oval. Heppner Street, Blackburn North VIC 3130

Established 1948



“The Bulldog Spirit”