



# **BNCC Child Safety Policy**

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**Updated 1 July 2024**

# Child Safety Policy

1 July 2024



All Club Officials, Members, Social Members, Associate Members, Volunteers and Supporters (“Representatives”) of the Blackburn North Cricket Club Inc. (“The Club”) are responsible for the safety and wellbeing of children and young people who engage with The Club. All Representatives of The Club are expected to act in accordance with this Code of Conduct in their physical and online/digital interactions with children and young people under the age of 18 years.

**Representatives will:**

- Act in accordance with The Club’s child safety and wellbeing policies and procedures at all times.
- Behave respectfully, courteously, and ethically towards children and their families and towards other staff.
- Listen and respond to the views and concerns of children, particularly if they communicate (verbally or non-verbally) that they do not feel safe or well.
- Promote the human rights, safety, and wellbeing of all children in The Club.
- Demonstrate appropriate personal and professional boundaries.
- Consider and respect the diverse backgrounds and needs of children.
- Create an environment that promotes and enables children’s participation and is welcoming, culturally safe, and inclusive for all children and their families.
- Involve children in making decisions about activities, policies and processes that concern them wherever possible.
- Contribute, where appropriate, to The Club’s policies, discussions, learning and reviews about child safety and wellbeing.
- Identify and mitigate risks to children’s safety and wellbeing as required by The Club’s risk assessment and management policy or process.
- Respond to any concerns or complaints of child harm or abuse promptly and in line with The Club’s policy and procedure for receiving and responding to complaints.
- Report all suspected or disclosed child harm or abuse as required by any current legislation and by The Club’s policy and procedure on internal and external reporting.
- Comply with The Club’s protocols on communicating with children.
- Comply with any current legislation and The Club’s policies and procedures on record keeping and information sharing.

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1 July 2024



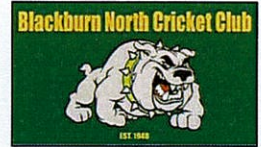
<p><b>Representatives will NOT:</b></p>	<ul style="list-style-type: none"> <li>• Engage in any unlawful activity with or in relation to a child.</li> <li>• Engage in any activity that is likely to harm a child physically, sexually, or emotionally.</li> <li>• Unlawfully discriminate against any child or their family members.</li> <li>• Be alone with a child unnecessarily.</li> <li>• Arrange personal contact, including online contact, with children I am working with for a purpose unrelated to The Club’s activities.</li> <li>• Disclose personal or sensitive information about a child, including images of a child, unless the child and their parent or legal guardian consent or unless I am required to do so by The Club’s policy and procedure on reporting.</li> <li>• Use inappropriate language in the presence of children or show or provide children with access to inappropriate images or material.</li> <li>• Work with children while under the influence of alcohol or prohibited drugs.</li> <li>• Ignore or disregard any suspected or disclosed child harm or abuse.</li> </ul>
<p><b>If any Representative believes this Code of Conduct has been breached by another person in The Club, the Representative will:</b></p>	<ul style="list-style-type: none"> <li>• Act to prioritise the best interests of children.</li> <li>• Take actions promptly to ensure that children are safe.</li> <li>• Promptly report any concerns to The Club’s Child Safety Officer, the President, or any other member of the Executive Committee.</li> <li>• Follow The Club’s policies and procedures for receiving and responding to complaints and concerns.</li> <li>• Comply with any legislative requirements on reporting, and with The Club’s policy and procedure on internal and external reporting.</li> </ul>
<p><b>Representatives agree to abide by this Code of Conduct during their Membership or association with The Club and understand that breaches may lead to disciplinary action up to termination of their membership or association with The Club.</b></p>	<p>..... Full Name</p> <p>..... Role as Representative</p> <p>..... Signature</p> <p>..... Date</p>

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1 July 2024



Child Safe  
Organisations  
National Principles



## Policy Review and Commitment

This policy will be reviewed annually to ensure it remains relevant to club operations and reflects both community expectations and legal requirements. This version has been reviewed and updated 1 July 2024 to become effective for the 2024/25 Season commencing in October 2024. Next policy review June 2025.

## Executive Committee Endorsement & Signatures

Signed: **Mark Nance**  
Club President  
  
Date: **1 July 2024**

Signed: **Brett Sugden**  
Club Secretary  
  
Date: **1 July 2024**

## Enquiries Regarding Our Club Policy

CONTACT: Brett Sugden  
EMAIL: [bncsecretary@gmail.com](mailto:bncsecretary@gmail.com)

## Versions and Revision

1 <sup>st</sup> Version	Child Safety Policy (adoption)	2022
2 <sup>nd</sup> Version	Child Safety Policy (updated)	1.7.2024 (current)